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Commercial / Building – Common Wages & Fringe Benefits July-December 2003

Wayne County Employment Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Rate
Bollermaker	Skilled	28.25	11.69
	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
Bricklayer	Skilled	23.19	9.45
	Semi-Skilled	17.39	9.45
	Unskilled	11.59	9.45
Carpenter	Skilled	22.78	6.69
	Semi-Skilled	18.22	6.18
	Unskilled	13.67	5.67
Cement Finisher	Skilled	21.25	6.77
	Semi-Skilled	17.00	6.77
	Unskilled	12.75	6.77
Chemical Products Workers	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
Electrician	Skilled	25.40	8.85
	Semi-Skilled	20.32	8.85
	Unskilled	15.24	8.85
Elevator Constructor	Skilled	26.19	9.87
	Semi-Skilled	18.33	8.64
Glazier	Skilled	23.43	7.48
	Semi-Skilled	18.75	7.48
	Unskilled	8.20	4.72
Iron Worker	Skilled	25.78	11.30
	Semi-Skilled	24.28	11.30
	Unskilled	19.42	11.30
Laborer	Skilled	18.18	5.80
	Semi-Skilled	17.68	5.80
	Unskilled	17.18	5.80
Marble/Tile Setter	Skilled	26.48	6.17
	Semi-Skilled	23.83	6.17
	Unskilled	11.91	6.17
Millwright	Skilled	22.43	9.91
	Semi-Skilled	17.94	8.87
	Unskilled	13.46	7.83
Operating Engineer	Skilled	24.50	9.09
	Semi-Skilled	23.55	9.09
	Unskilled	18.34	9.09
Painter Brush/Roll	Skilled	22.23	9.00
Painter Spray/Sandblast	Skilled	22.23	9.00
Pipefitter & Steamfitter	Skilled	24.12	8.32
	Semi-Skilled	15.68	8.32
	Unskilled	10.85	6.66
Plasterer	Skilled	21.45	7.70
	Semi-Skilled	17.16	7.70
	Unskilled	12.87	7.70
Plumber	Skilled	24.12	8.32
	Semi-Skilled	15.68	8.32
	Unskilled	10.85	6.66
Pointer/Caulker/Cleaner	Skilled	23.19	9.45
	Semi-Skilled	17.39	9.45
	Unskilled	11.59	9.45

Data was unreported for categories not appearing above.
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

**Commercial / Building – Common Wages & Fringe Benefits
July-December 2003**

Employer Classification	Skilled	Common Wage	Fringe Benefits
Roofer	Skilled	21.36	6.75
	Semi-Skilled	17.09	4.45
	Unskilled	10.68	3.35
Sheet Metal Worker	Skilled	24.53	10.03
	Semi-Skilled	19.62	9.43
	Unskilled	12.27	8.44
Sound & Communication Worker	Skilled	18.35	5.52
Sprinkler Fitter	Skilled	27.59	9.10
Stone Mason	Skilled	23.19	9.45
	Semi-Skilled	17.39	9.45
	Unskilled	11.59	9.45
Tile/Marble Finisher	Skilled	17.72	4.00
	Semi-Skilled	15.87	4.00
	Unskilled	10.69	4.00
Terrazzo Finisher	Skilled	19.64	4.00
	Semi-Skilled	16.94	4.00
	Unskilled	10.69	4.00
Terrazzo Worker	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
Truck Driver	Skilled	18.79	6.36

Data was unreported for categories not appearing above.
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

**Heavy / Highway – Common Wages & Fringe Benefits
July-December 2003**

Bricklayer	Skilled	23.19	9.45
	Semi-Skilled	17.39	9.45
	Unskilled	11.59	9.45
Carpenter	Skilled	24.58	6.69
	Semi-Skilled	19.66	6.18
	Unskilled	14.75	5.67
Iron Worker	Skilled	25.78	11.30
	Semi-Skilled	24.28	11.30
	Unskilled	19.42	11.30
Laborer	Skilled	19.62	5.60
	Semi-Skilled	18.92	5.60
	Unskilled	18.62	5.60
Marble/Tile Setter	Skilled	26.48	6.17
	Semi-Skilled	23.83	6.17
	Unskilled	11.91	6.17
Millwright	Skilled	22.43	9.91
	Semi-Skilled	17.94	8.87
	Unskilled	13.46	7.83
Operating Engineer	Skilled	23.55	9.33
	Semi-Skilled	21.83	9.33
	Unskilled	17.66	9.33
Sheet Metal Worker	Skilled	22.12	8.29
Terrazzo Finisher	Skilled	19.64	4.00
	Semi-Skilled	16.94	4.00
	Unskilled	10.69	4.00
Terrazzo Worker	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
Tile/Marble Finisher	Skilled	17.72	4.00
	Semi-Skilled	15.87	4.00
	Unskilled	10.69	4.00
Truck Driver	Skilled	11.00	4.00
	Semi-Skilled	10.00	2.00

CITY

Richmond

COUNTY

Wayne

INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

① Rebuilding of the Field & adding Mulhede Seating at McBride Stadium
② Access Construction to Springwood Park from Cardinal Greenway trail

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprenticeship & Training.

The Wage rates under columns of WAGES and FRINGES as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

Larry R. Gernong
 Representing the Governor of Indiana

Representing the Indiana state AFL-CIO

Representing the Awarding Agency & Industry

Taxpayer Appointed by Awarding Agency

Doug Bolle
 Taxpayer Appointed by the County

Dated this

6th

day of

February

2004